




# **Executive Pay**

## **31 August 2022**

<b>Signature of Chair:</b>	
<b>Author/Reviewer:</b>	Trust Business Manager
<b>Date for Review:</b>	September 2023

## Executive Pay 31 August 2021

In compliance with the Academy Trust Handbook (2021), the following table summarises the number of Mercia Learning Trust employees whose benefits exceed £100k per annum, in bandings of £10k. Benefits for this purpose include salary, employers' pension contributions, other taxable benefits and termination payments.

Employees with total benefits over £100k 2021/22 The number of employees whose employee benefits (including employer pension costs) exceeded £100,000 for the academic year 2021/22 was:

<b>Banding</b>	<b>Number of employees</b>
100k +	
110k +	1
120k +	1
130k +	
140k +	
150k +	
160k +	1
170k +	
180k +	
<b>Total Employees</b>	<b>3</b>

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