




Executive Pay

31 August 2022

Signature of Chair:	
Author/Reviewer:	Trust Business Manager
Date for Review:	September 2023

Executive Pay 31 August 2022

In compliance with the Academy Trust Handbook (2021), the following table summarises the number of Mercia Learning Trust employees whose benefits exceed £100k per annum, in bandings of £10k. Benefits for this purpose include salary, employers' pension contributions, other taxable benefits and termination payments.

The number of employees whose employee benefits (including employer pension costs) exceeded £100,000 for the academic year 2021/22 was:

Banding	Number of employees
100k +	
110k +	1
120k +	1
130k +	
140k +	
150k +	
160k +	1
170k +	
180k +	
Total Employees	3
