




Executive Pay

31 August 2023

Signature of Chair:	
Author/Reviewer:	Trust Business Manager
Date for Review:	September 2024

Executive Pay 31 August 2023

In compliance with the Academy Trust Handbook (2022), the following table summarises the number of Mercia Learning Trust employees whose benefits exceed £100k per annum, in bandings of £10k. Benefits for this purpose include salary, employers' pension contributions, other taxable benefits and termination payments.

The number of employees whose employee benefits (including employer pension costs) exceeded £100,000 for the academic year 2022/23 was:

Banding	Number of employees
100k +	1
110k +	1
120k +	1
130k +	
140k +	
150k +	2
160k +	
170k +	1
180k +	
Total Employees	6
