



Executive Pay

31 August 2021

Signature of Chair:	
Author/Reviewer:	Trust Business Manager
Date for Review:	September 2022

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In compliance with the Academy Trust Handbook (2021), the following table summarises the number of Mercia Learning Trust employees whose benefits exceed £100k per annum, in bandings of £10k. Benefits for this purpose include salary, employers' pension contributions, other taxable benefits and termination payments.

Employees with total benefits over £100k 2020/21 The number of employees whose employee benefits (including employer pension costs, a new requirement as of Sept 2021) exceeded £100,000 for the academic year 2020/21 was:

Banding	Number of employees
100k +	
110k +	2
120k +	
130k +	
140k +	
150k +	
160k +	1
170k +	
180k +	
Total Employees	3
