



Mercia
Learning Trust



Higher Paid Staff

Higher Paid Staff - 31 August 2026

In compliance with the Academy Trust Handbook, the following table summarises the number of Mercia Learning Trust employees, covering each school and the central team, whose benefits exceed £100k per annum, in bandings of £10k. Benefits for this purpose include salary, employers' pension contributions, other taxable benefits and termination payments. The number of employees whose employee benefits (including and excluding employer pension costs) exceeded £100,000 for the academic year 2025/26 was:

Banding	Number of employees (excluding pension costs)	Number of employees (including pension costs)
£100,001 - £110,000	1	5
£110,001 - £120,000	2	2
£120,001 - £130,000	1	2
£130,001 - £140,000		1
£140,001 - £150,000	2	3
£150,001 - £160,000		
£160,001 - £170,000	1	
£170,001 - £180,000		
£180,001 - £190,000		1
£190,001 - £200,000		1
£200,001 - £210,000		
£210,001 - £220,000		1
Total Employees	7	16